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# Policy sector role descriptions

Executive and non-executive policy role descriptions.

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The policy sector role descriptions below were developed in consultation with the sector and reviewed by independent role design and evaluation experts.

They can be used across a range of workforce management activities, including recruitment, performance management, learning and development and career planning.

Each role description is in line with the [Role Description Development Guide](#) and identifies the capability levels required for the role from the [NSW Public Sector Capability Framework](#) Version 2:2020.

Please refer to the [Sector Role Description Guide \(PDF 47kb\)](#) and the [sector role descriptions frequently asked questions](#) for information on how to use and adapt them to meet agency needs.

## Executive roles

[PSSE Band 3 - Deputy Secretary Policy](#)

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## Grade roles

[Grade 11/12 Principal Policy Officer \(DOCX 76.6KB\)](#)

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[Grade 9/10 Senior Policy Officer \(DOCX 76.3KB\)](#)

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[Grade 7/8 Policy Officer \(DOCX 71.8KB\)](#)

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**[Grade 5/6 Assistant Policy Officer \(DOCX 71.7KB\)](#)**

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