

Planning a recruitment and selection approach

Make time to plan your recruitment process to put yourself in a good position to find the best person for the role.

On this page

In this section, you will find guides on:

Plus you will find:

In this section, you will find guides on:

- [Deciding the recruitment and selection approach](#)
- [Designing the assessment process](#), including:
 - [Designing the application form](#)
 - [Choosing assessors](#)
 - A [factsheet on assessment centres](#)
- [Selecting fit-for-purpose assessment methods](#), including:
 - [Interviews](#)
 - [Psychometric assessments](#)
 - [Work sample exercises](#)
- [Setting the standards and rating approach](#)

Plus you will find:

- An [Assessment Matrix](#)
- A [guide to writing interview questions](#)

- A **guide on designing work sample exercises** and the **capabilities commonly assessed using work samples**.