

Examples of assessment components for different roles

Example 1: Administration officer

Transferable

Capabilities

- Core capability set

Profession / role-specific

Experience

- Experience in administration roles or duties (non essential)

Knowledge

- Practical understanding of office tools and systems

Other essential requirements

- N/A

Fit for the role

Other attributes

- Interested in supporting a team

Example 2: Senior solicitor in criminal law

Transferable

Capabilities

- Core capability set
- Legal capability set

Profession / role-specific

Experience

- Experience of applied criminal law skills and knowledge

Knowledge

- Knowledge of criminal law

Other essential requirements

- Law degree
- Practising certificate

Fit for the role

Other attributes

- Wants to be a lawyer in NSW Government
- Wants to help people who are disadvantaged