

# Examples of a multi stage assessment

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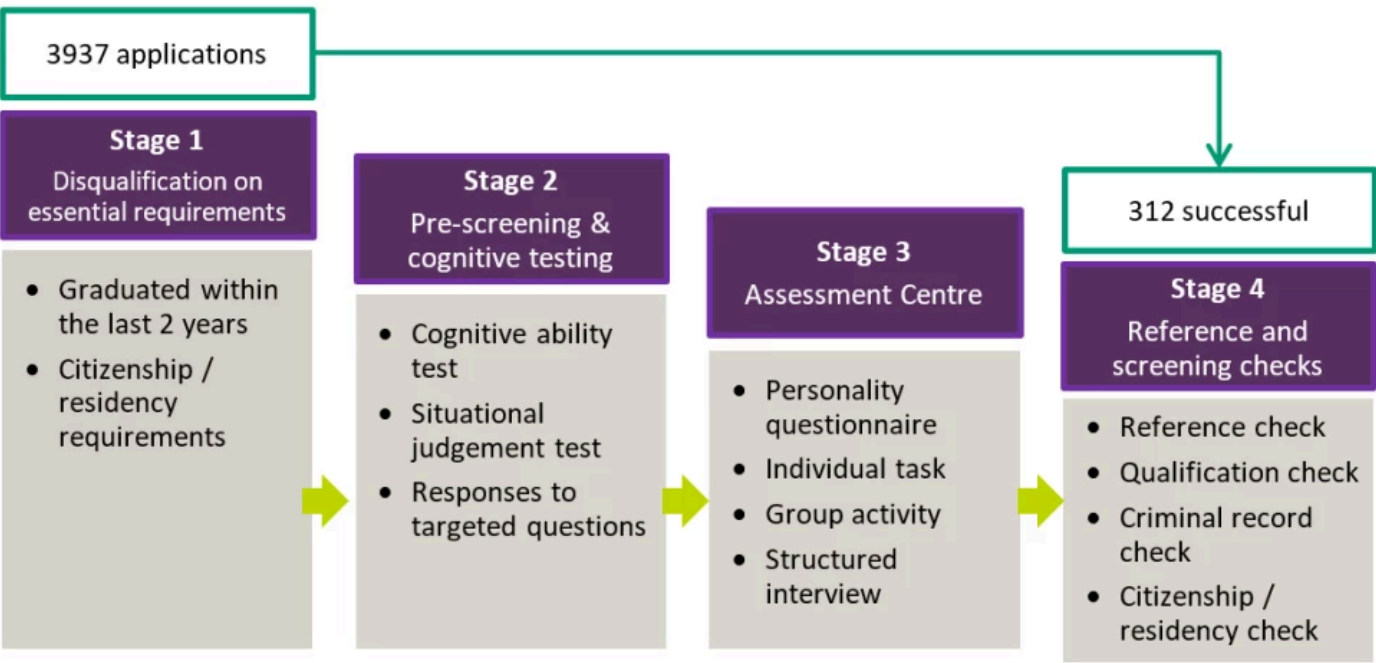
Example of multi-stage assessment process for bulk recruitment

Example of a multi-stage assessment process for a talent pool

## Example of multi-stage assessment process for bulk recruitment

The PSC ran a multi-stage assessment process for the NSW Graduate Program.

The process involved 4 stages with a decision point at each stage taking the candidate pool from 3937 at Stage 1 to 312 successful candidates at Stage 4.



## Example of a multi-stage assessment process for a talent pool

The PSC established a Public Service talent pool for a Policy Officer Clerk 7/8 role.

This involved 3 stages to establish the talent pool with decision points at each stage. This took the candidate pool from 415 at Stage 1 to 48 candidates in the talent pool after Stage 3.

Stage 4 and 5 allow agencies to recruit candidates for ongoing or temporary employment by doing interviews for fit (organisation/team/culture) and referee checks.

