

Grade 5/6 talent pool

Information about the candidates in this talent pool, how they were assessed and how to select candidates.

Access the NSW Public Service talent pools

To request access to the talent pool and browse the candidates, email our support team and include your name, NSW Government agency and contact number.

[Contact us](#) →

In this talent pool you will find a diverse range of candidates suitable for roles in a variety of areas, but not limited to administrative, project, policy, and operational support.

All candidates have gone through a rigorous comparative assessment process to be placed in the pool. Once you have access to the pool, you can view candidate profiles, resumes, employment and location preferences and assessment commentary.

For more information including typical work tasks undertaken, please review the role description. The role description also provides information about the capabilities that were assessed. If your role has any essential requirements, these will need to be assessed by your agency before progressing with the hiring process.

[Download the Grade 5/6 role description](#)



Selecting candidates

The candidate management system allows you to view and filter detailed information about each candidate. You can filter by details like location and job preferences to find the candidates most suitable for your role and agency needs.

Each candidate also has a candidate profile which shows a snapshot of their assessment for each capability, their recent roles, and areas of interest.

Once you've found candidates that you think are suitable for your role, you can request their interest via the candidate management system. You can then have a discussion with interested candidates and if you find a suitable candidate, you are able to appoint them following reference checks and your agency's other pre-employment checks.

[Download the Candidate Management User Guide](#)

