

# First Nations internship program – CareerTrackers

Internships are a great way of providing paid work to First Nations students during their summer and winter university breaks.

The **CareerTrackers internship program** gives First Nations university students meaningful paid work during summer and winter semester breaks. It introduces interns to the world of work and builds their interest in pursuing a career with NSW Government.

CareerTrackers is a non-profit organisation that links First Nations university students with employers. They provide interns with support and advice during their placement. Interns complete a 12-week summer placement and an optional 4-week winter placement. Interns can enter the program at any point during their university studies and are encouraged to stay until degree completion.

## Benefits for agencies

Agencies who have participated in the program have said it's helped them to attract and retain First Nations people. Other benefits include:

- Access high potential First Nations talent and contribute to their career development and position them to apply for the NSW Government Graduate Program or other roles in NSW Government
- Develop a pipeline of future First Nations leaders
- Contribute to NSW Government being an employer of choice for First Nations people
- Strengthen your agency's knowledge and relationship with First Nations communities.

Agencies are encouraged to commit to a relationship with interns that lasts for the duration of their internship, whether one year or longer.

## Host a First Nations Intern

Find out more about how your agency can host a First Nations intern by **contacting CareerTrackers**.