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# Probity screening

Information on required checks before a transfer or secondment can occur

Before a transfer or secondment proceeds the agency where the employee will be working should generally undertake a conduct and services check of the employee. In addition to this, some roles require specific conditions to be met before a transfer or secondment can be taken up. An example would be a legislative requirement for probity and integrity screening. The transfer or secondment would only be confirmed once these requirements were met.

Other matters to be considered, disclosed and addressed prior to a transfer or secondment may include any identified conflicts of interest or approvals for other paid work.