

Talent Review Framework

Access the Talent Review Framework to identify and improve talent across the sector.

The NSW Public Sector Talent Review Framework is designed to drive continued improvement in identification of talent across the sector. Talent reviews help leaders and organisations to better understand their people and make decisions to best support the future needs and strategic direction of their organisations.

About the framework

The purpose of the Framework and key definitions.



About talent review and talent management

The benefits of and model for talent management.



Principles and high impact practices for talent review

Seven core principles and practices for impactful talent reviews.



Talent review cycle

Embedding the talent review phases into business processes.



Measures of success

Benefits and measures of the talent review process.



Talent segments

Tools for mapping talent during the talent review process.



Tailored approach to talent review

Helping agencies to decide and design their talent review process.



Common definitions

Common terms used in the talent review process.



Supplementary guidance

Tools and resources to support agencies undertaking talent reviews.

