

Performance Development Framework

Information on how to use the Performance Development Framework in your agency and managing for performance.

Our task is to support a high-performance culture in the public sector. Underpinning that culture is an effective system for managing individual, team and organisational performance that will enhance the sector's ability to meet the needs of the community.

This framework:

- sets the approach for managing all aspects of employee performance in the NSW public sector
- contains the core requirements and essential elements which all public sector agency performance management systems must meet.

[Download the Performance Development Framework](#) →

Access the framework

Performance development in the NSW government sector

Your introduction to the framework.



About the framework

Expectations for performance management in the sector.



Who the framework applies to

Information on who will find the framework useful.

**Using frameworks for performance**

The benefits of effective performance practices.

**Aligning individual and organisational performance**

Supporting individual development to deliver organisational results.

**Performance development – shared accountability**

Employees, people managers and organisations working collaboratively on performance development.

