

ICT professionals

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ICT capability resources

Supporting the career development of ICT professionals

ICT is a key driver of productivity and innovation and therefore it is essential that we continue to grow the capability of our ICT workforce.

The ICT and Digital Leadership Group have selected a world recognised framework, the **Skills Framework for the Information Age** (SFIA) as the occupation specific capability set for ICT professionals in the sector. The NSW Public Sector Capability Framework and the SFIA are used together to define capabilities required of our ICT workforce and provide a common set of expectations of ICT professionals across the sector.

ICT capability resources

ICT career pathway framework

Discover career possibilities and pathways in ICT



ICT Capability Framework – An introduction

This guide provides an overview of the framework and how it's applied in role design



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The NSW Public Sector Capability Framework and the SFIA, along with the ICT sector role descriptions, have been used to develop an ICT Career Pathway Framework. The Career Pathway Framework is intended to be a tool that assists with individual career planning, as well as strategic workforce planning, in ICT.

ICT Career Pathways Implementation Guide

Access the implementation guide.



ICT Capability Assessment Strategy

Access the strategy.



Explanatory notes for the ICT Capability Assessment Strategy

Use these notes alongside the assessment strategy.

