

ICT Career pathways implementation guide

The ICT Career Pathway Framework has been developed to foster growth-based careers aligned to personal career aspirations. It is intended to be a tool for employees to navigate their career options, as well as plan and grow their careers.

The framework will:

- improve talent mobility through less conventional horizontal and diagonal pathways to enable us to tap into capability within our workforce to meet business goals
- increase employee engagement
- yield greater returns on learning investment
- improve talent retention

The ICT Career Pathway Framework has been developed in partnership with representatives across the sector.

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