

HR Professionals Hub

The HR Professionals Hub brings together information about key HR learning opportunities and resources in the NSW public sector. The Hub has been developed to equip NSW Government HR leaders and professionals to support the transformation of the workforce and deliver a world class public service.

HR mentoring program

The HR mentoring program pairs mentors and mentees from across the sector to support HR capability development.

[Find out more about the mentoring program](#) →

HR Community of Practice

Are you a NSW Government HR Professional?

Join the NSW Government Community of HR Professionals

Connect with HR people from across the NSW public sector, share ideas and experiences, and hear about relevant projects, events and initiatives.

[Find out how to join the NSW Government Community of HR Professionals](#) →

Spark Podcast videos

Informed by sector feedback and global HR trends, the program has been designed with strategic HR experts from inside and outside the public sector.

The program consists of the mentoring program and the 12 podcast videos (compiled into an accordion series below) which focus on three key themes:

1. Smarter ways of working
2. People analytics
3. The changing role of HR

Each accordion showcases each of the 12 podcast video episodes including discussion questions, transcripts, summary and reference documents.

Episode 1 - Smarter ways of working: talent management and the future of work (with Rhonda Brighton Hall)

The Spark Podcast | Episode 1 - Rhonda Brighton Hall



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 2 - Smarter ways of working: supporting managers in leading through disruptive change and adapting to the digital and human-centered world of work (with Jaye Matheson)

The Spark Podcast | Episode 2 - Jaye Matheson



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 3 - Smarter ways of working: leading digital workforce transformation (with Natasha Fox and Ben Neal)

The Spark Podcast | Episode 3 - Natasha Fox and Ben Neal



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 4 - Smarter ways of working: curating responsive, flexible & resilient organisational cultures and work practices for ongoing change (with Jody Grima and Scott Johnston)

The Spark Podcast | Episode 4 - Jody Grima and Scott Joh...



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 5 - People analytics: trends in establishing and maturing the people analytics team (with Tony Ashton)

The Spark Podcast | Episode 5 - Tony Ashton



- [Discussion questions](#)

- [Transcript](#)
- [Summary and references](#)

Episode 6 - People analytics: sourcing workplace and people insights – starting with the basics (with Richard Griffiths) ✓

The Spark Podcast | Episode 6 - Richard Griffiths



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 7 - People analytics: taking an evidence-based approach to all things customer, people and culture (with Rodd Staples) ✓

The Spark Podcast | Episode 7 - Rodd Staples



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 8 - People analytics: imparting insights – the art of story-telling to compel action (with Sandra Crawford) ▼

The Spark Podcast | Episode 8 - Sandra Crawford



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 9 - Changing role of HR: future role of adaptive and flexible HR models leveraging technology, automation and responding to the VUCA world (with Jacqui Curtis) ✓

The Spark Podcast | Episode 9 - Jacqui Curtis



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 10 - Changing role of HR: Partnering with the business to identify, develop and execute workforce strategies (with Scott Hansen) ✓

The Spark Podcast | Episode 10 - Scott Hansen



- [Discussion questions](#)

- [Transcript](#)
- [Summary and references](#)

Episode 11 - Changing role of HR: the reality of what business partnering is and how it can be achieved through business acumen, 'soft skills' and problem solving (with Kirsten Watson) ✓

The Spark Podcast | Episode 11 - Kirsten Watson



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Episode 12 - Changing role of HR: how to transition from transaction "policy police" to leading strategic and trusted business advisors (with Margo Droulers) ✓

The Spark Podcast | Episode 12 - Margo Droulers



- [Discussion questions](#)
- [Transcript](#)
- [Summary and references](#)

Contact

If you have any questions, please [contact us](#).