Public Service Commission

Capability application tool

The capability application tool helps job applicants understand and use the NSW Public Sector Capability Framework when applying for jobs with the NSW government. It assists candidates in preparing for the recruitment process by providing practice application and interview questions based on the focus capabilities listed in the role description.

The focus capabilities outline the key accountabilities of a role. It is important to focus on preparing interview responses to these capabilities. Focus capabilities are linked to behavioural indicators, which can also be found in the role description.

Use the language in the behavioural indicators to prepare interview responses.
The example interview questions can be used to practice answers that showcase work you have done and how you did it.

During an interview you may be asked questions different to those provided by the tool. The practice questions help you to link your skills and experience with the focus capabilities in the role description.

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Access the tool and example interview questions. →

Video embed:

Capability Application Tool

Contact us

If you have any technical difficulties with the Capability Application Tool, please **contact the Capability Design team**.