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# **Mobility and employment**

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During the pandemic there has been a need to quickly mobilise and employ people. To meet this need:

- a national framework for public sector mobility has been developed to enable successful surge mobility between public sector jurisdictions
- the GSE Rules have been amended to make it easier for you to employ people to undertake COVID-19related roles
- you can also use existing mobility provisions to quickly move staff to areas of need across the NSW government sector.

## National Framework for public sector mobility

A cross-jurisdictional framework has been created for sharing staff quickly to enable successful surge mobility in response to the COVID-19 pandemic. The framework will enable the public sector to continue to respond to the unprecedented challenges, and the continued delivery of critical services to Australians, when they need them most.

#### Framework: national public sector mobility

A framework for sharing staff quickly across public sector jurisdictions.

#### <u>Access the framework</u> $\rightarrow$



### Temporary or term employment for COVID-19 related roles

The amendments allow for:

- A person to be employed on a temporary basis for up to two years in a COVID-19-related role based on an assessment that demonstrates they are suitable for the role
- A person's temporary employment in a COVID-19-related role to be extended by up to two years
- A person's employment in a non-COVID-19-related role to be extended by up to 12 months.

#### **Fact sheet: Recruitment**

Temporary or term employment up to 2 years for COVID-19-related roles and extensions of temporary or term employment

<u>Download the fact sheet</u>  $\rightarrow$ 

### Using mobility to fill roles

The Fact Sheet: Using mobility to fill roles during the COVID-19 pandemic supports you to use existing mobility provisions to fill roles quickly. It includes information on the below topics:

- mobility options available to you to move staff within your agency and between different government sector agencies
- tips for advertising and assessing to fill roles.

#### Fact sheet: mobility

Using mobility to fill roles and move staff to areas of need.

<u>Download the fact sheet</u>  $\rightarrow$ 

### **Getting help and support**

For help or support to further understand the amendments or your mobility options, you can <u>reach out to</u> <u>our experts via email</u> or for urgent enquiries call us on 1800 277 247.



You can access the <u>Government Sector Employment (General) Rules (Amendment No 11 – COVID-19)</u> <u>2020</u> on the NSW legislation website.