

# Glossary of Terms

Terms used throughout the Senior Executive Relocation Expenses Framework and their definitions.

Term	Definition
Executive role	Is a role whose remuneration is equal to or above the minimum of the range for the Public Service senior executive band 1 but not including any role under an award.
Band remuneration range	Range between the minimum and maximum remuneration rates for a Public Service senior executive band as set by the SOORT.
Median property type value as at 30 June in the relevant year	The median property value for the June quarter in the relevant year as provided for in the Australian Bureau of Statistics publication titled 6416.0 – Residential Property Price Indexes: Eight Capital Cities, in the following series: <ul style="list-style-type: none"><li>• Time series A83728545T (Sydney) and A83728577K (rest of NSW) relating to established houses</li><li>• Time series A83728546V (Sydney) and A83728578L (rest of NSW) relating to attached dwellings.</li></ul>
Post-hire commuting expenses	The reasonable expenses to be paid to an executive where, due to commitments, their family's relocation will be delayed but the employer requires the executive to commence immediately.
Post-hire moving expenses	The reasonable expenses to pack, unload, move, store, insure and deliver the executive's household possessions to the destination location.

Term	Definition
Pre-hire attraction assistance	The form of relocation assistance provided by the employer in limited cases where the executive is unfamiliar with the destination location. Assistance provided may include economy class travel, and reasonable accommodation, transport and meal expenses.
Post-hire relocation support – contribution to expenses	Is comprised of eligible expenses of an executive approved by the employer, up to the maximum Tier cap for the executive’s role.
PSSE band	Public Service senior executive band. The NSW Public Service has a four band (including a Secretaries band) senior executive structure.
Relocation Expenses	Are the individual items for which the employer can approve payment of an allowance as part of an executive’s Relocation Expenses Package.
Relocation Expenses Package	The total amount of relocation expenses approved by the employer to be paid to an executive when relocating to undertake work in the NSW government sector. The package includes, where relevant, the pre-hire attraction assistance, post-hire moving expenses, post-hire commuting and post-hire relocation support. In relation to the latter, the amount payable is up to the tier cap
Remuneration	Is for the purposes of the Framework a reference to a Total Remuneration Package (TRP) that is the total amount which is to be paid to an executive out of which the executive is required to pay the employer contributions to superannuation.
Role	Includes a position.
SOORT	Statutory and Other Offices Remuneration Tribunal.
Tier	Executive roles and positions are categorised as either Tier 1 (applicable post-hire relocation support cap up to \$65,000) or Tier 2 (up to \$25,000) for the purposes of determining the available cap for post-hire relocation support.

Term	Definition
Total Remuneration Package (TRP)	The total amount paid to an executive out of which the executive is required to pay the employer contributions to superannuation. Section 39(4)(d) of the GSE Act provides that the TRP of a Public Service senior executive is comprised of monetary remuneration and employment benefits. See also the definition of 'remuneration package' in section 24 of the <i>Statutory and Other Offices Remuneration Act 1975</i> .