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Implementing flexible work in your organisation

Resources for HR teams to support the implementation and uptake of flexible working

Often, managers and leaders look to HR to implement and support flexible working.

The resources below can help you to support implementation and develop or revise your flexible working policy.

Policy guidance

Guidance on what to include in a flexible working policy, including a sample policy and draft forms and checklists you can include.



Types of flexible working

Understand what flexible working is and consider the options for your organisation.



How to implement flexible working

Resources to help you implement flexible working so that it becomes embedded in how your organisation works.



Addressing concerns about flexible working

Understanding the concerns of employees and managers can help you meet their needs and ensure flexible working works for everyone.



Resources for your people

Accessing flexible working

Resources to help employees learn more about the options that might be available to them and how to access them.



Leading flexible teams and organisations

Resources for leaders and managers to support effective hybrid working with their teams.

