

LGBTIQA+ inclusion

Advice on supporting LGBTIQA+ employees and how to join your organisation's pride network.

The NSW public sector is working to reflect the full diversity of the community in its workforce. To do this, we need to include and support individuals who identify as lesbian, gay, bisexual, transgender, intersex, queer/questioning and asexual (LGBTIQA+).

An LGBTIQA+ inclusive workplace allows employees to feel valued, safe, and respected. It provides them with access to the same freedoms and opportunities as everyone else, without exception. Creating a workplace where employees bring their whole and true selves to work leads to increased job satisfaction and productivity.

The Public Service Commission is a proud member of **Pride in Diversity**, a not-for-profit employer support program for LGBTIQA+ inclusion.

Uplifting inclusion in your workplace

If you're an HR or Diversity & Inclusion professional in the NSW public sector, we can provide you with advice to help you support LGBTIQA+ employees.

Pride in NSW

The Pride in NSW network is facilitated by the Public Service Commission to connect existing pride networks in the NSW public sector.

Pride in NSW hosts the Rainbow Leads forum which brings together the knowledge and experience of network leaders and diversity and inclusion professionals from across the sector. You can join Pride in NSW by **completing this membership form**. To find out more about Pride in NSW, **contact the PSC**.

Many departments and agencies have their own pride networks for employees. Contact your organisation's pride network or HR department to find out how you can get involved.