

Gender Equity

Data on gender equity in the sector and what we're doing to improve the experiences of all employees.

On this page

[Our work on gender equity](#)

[Resources to help drive gender equity](#)

Workplace gender equity is achieved when people can access and enjoy the same opportunities, resources and rewards regardless of their gender. Addressing gender inequity means actively applying measures to address disadvantage experienced by women.

It is also important to address gender equity through an intersectional lens considering the compounding biases women can face when they are treated differently because of their culture, language, race, ability, gender identity, sexuality, regionality and social status.

For the latest data on gender equity in the NSW public sector read the [State of the NSW Public Sector](#) and [Workforce Profile](#) reports.

Our work on gender equity

We work with NSW government departments and agencies to improve gender equity across the sector.

Our work includes:

- enhancing paid parental leave entitlements for all NSW public sector employees
- encouraging safe and supportive workplaces through sexual harassment response and prevention work.

Find out more about the work we're doing below.

Paid parental leave

Find out about the entitlements for eligible public sector employees, regardless of gender.



Sexual harassment

Information on our work to create safe workplaces and how you can support employees.



Resources to help drive gender equity

Respect@Work

Tools to help create safe, inclusive and respectful workplaces developed by the Australian Human Rights Commission.



Developing a Gender Equality strategy

A guide and tool developed by the Workplace Gender Equality Agency to help you develop a gender equality strategy.



Use behavioural insights to drive change

Research from the Behavioural Insights Unit on how simple behavioural insights interventions can reduce the gender gap in recruitment.



Gender decoder for job advertisements

Before you post a job ad, you can check for gender bias in the language used with this tool.

