

# Aboriginal senior executive career guides



The public sector should be reflective of the community it serves to be effective and meet the needs of customers.

There has been an increase in Aboriginal and Torres Strait Islander representation in senior executives, but there are still known barriers to career development through senior executive bands.

Guidance has been developed for Aboriginal and Torres Strait Islander senior executives to support career planning and development to help senior leaders progress their careers in the sector.

Additional sponsorship by non-Aboriginal and Torres Strait Islander executives is required to help Aboriginal and Torres Strait Islander leaders break through to higher positions in the sector. Senior executives across the sector should take action to build awareness of the challenges, systemic barriers and lived experiences of Aboriginal and Torres Strait Islander people to support culturally capable leadership.

## Career Advancement Guide For NSW Public Sector Aboriginal and Torres Strait Islander Senior Executives

This guide for Aboriginal and Torres Strait Islander senior leaders provides practical tips, resources and advice to support career development at the executive level.

[Download the career advancement guide](#) →

## Championing Aboriginal and Torres Strait Islander Senior Leadership: Guide for Allies and Sponsors in the NSW Public Sector

This guide for allies and sponsors shares practical tips on how to empower and support the career aspirations of Aboriginal and Torres Strait Islander employees.

[Download the championing Aboriginal senior leadership guide](#) →