2025	2024 Cohort	January	February	March
		15 January Provide details of placement 3 managers (excluding social work stream) **24 January** Placement 2 PDP end of placement reviews are due Check progress towards their formal learning component	**3 February – Start of Placement 3** **6 February** Placement 3 manager briefing session **4 February** Placement 3 PDP start of placement plans open Review the graduate's Development Report and previous PDP and together define their objectives for the placement **10-11 February** Primary stream - Innovation and change-making in public service, 1.5-days **18 February** Digital stream workshop 5 – Digital Product Management (virtual) **20 February & 27 February** Online mentoring check-in (graduates and mentors sessions) **19, 21, 26, 28 February** Engineering stream workshop - Procurement	**3 March** Confirm managers are holding PDP discussions Begin discussions with graduates about available ongoing roles for conversion in August **5 March** Engineering stream workshop – Procurement (continued.) **7 March** Placement 3 PDP start of placement plans are due **Mid-March** Social Work Stream only – Hold mid-point PDP review, include checking progress towards their formal learning component **12-13 March** Engineering stream workshop – applied project management (in person) **18 March** Digital stream workshop 6: Data Analytics and Decision-making (virtual) **24, 25, 27, 31 March** Primary stream – Storytelling and strategic influence workshop Graduates attend 1 session

		January	February	March
2025	**2025 Cohort**	**28 January** Agency Coordinator Briefing (virtual)	**3 February - Start of Placement 1** **3 February** **Graduate Welcome Event** State Library of NSW **13 February** Placement 1 manager briefing session **10 February** Placement 1 PDP start of placement plan opens Review the graduate's development report and together define their objectives for the placement **24 February** Tips and awareness on social media for graduates (virtual) **26 February** Mentoring Workshop (in person)	**3, 4, 5 March** Mentoring Workshops (in person) **7 March** Placement 1 PDP start of placement plan due **10, 12 March** Mentoring Workshops for regional (virtual) **19 March** Digital stream - manager briefing: program overview (virtual) **19 March** Engineering stream - education program launch (virtual) **25 March** Digital stream – graduate networking event: introductions (in person)

		April	May	June
2025	**2024 Cohort**	**Mid-April** Hold mid-point PDP review, include checking progress towards their formal learning component **15 April** Digital stream workshop 7 - building a sustainable future (in person)	**19 May** Final Placement PDP end of placement review opens **29 May** Primary stream – Workshop 8: Graduation Event	

		April	May	June
2025	**2025 Cohort**	**2 – 3 April** Engineering stream workshop - Personal Capability (2 days, in person) **9 April** Engineering stream - Engineer Australia's Manager Information Session (virtual) **10 April** Primary Stream - Orientation session for graduates 11.00am-12.00pm (virtual) Primary Stream - Orientation session for managers 2.00pm -3.00pm (virtual) **April** Social Work stream Caseworker Development -Ethics and Reflection (5 days) Social Work stream Caseworker Development - Skills and Capabilities of Child Protection (5 days) Social Work stream Caseworker Development - Understanding Families and Culture (5 days) Social Work stream Caseworker Development – Working with Families (2 calendar weeks) **Mid-April** Hold mid-point PDP review, include checking progress towards their formal learning component **29 April** Engineering stream workshop – Portfolio Projects (virtual) **30 April** Placement 2 rotation details with agency coordinators	**6 May** Digital stream – Workshop 1: Digital and Project Management **(virtual)** **13 May** Primary stream - Workshop 1: Working in the Government (in person/ all cohort streams) **14 May** Primary stream - Workshop 1: Addressing Complex Challenges Government (in person/ primary stream only) **May** Social Work stream Caseworker Development - Framework Approaches Social Work stream Caseworker Development - Child Protection Dynamics 1 Social Work stream Caseworker Development - Child Protection Dynamics 2 Social Work stream Caseworker Development - Connecting with Children and Families	**Early June** Social Work stream Caseworker Development - Talking with Children and Families and Assessing Child Protection Issues Social Work stream Caseworker Development - Assessing Safety & Risk across Child Protection **2, 3, 4, 5 June** Primary stream – Workshop 2: Self Awareness (in person) - Graduates attend 1 session **June** Social Work stream Caseworker Development - Case Planning and Permanency (2 calendar weeks) **17 June** Digital stream – Workshop 2: Change Management (virtual) **Mid-June** Social Work stream - Hold mid-point PDP review **Late June** Communicate to welcome your incoming Placement 2 graduates **30 June** Primary, Engineering, Digital & Legal Streams Placement 1 PDP end of placement review opens

		July	August	September
2025	**2024 Cohort**	**4 July** Final Placement PDP end of placement reviews are due **Mid-July** End of program event	**3 August – End of Program**	

		July	August	September
2025	**2025 Cohort**	**July** Primary stream – Peer Group coaching **Early July** Social Work stream Caseworker Development - Case Planning for Change and Working with Children in Care (virtual) Social Work stream Caseworker Development – Recording Case Plans Social Work stream Caseworker Development - Legal Social Work stream Caseworker Development - Legal Responsibilities and Talking with Children & Families (Practice Assessments) **25 July** Primary, Engineering, Digital & Legal Streams Placement 1 PDP end of placement review due **29 July** Digital stream workshop 3: Complex Stakeholder Management (virtual) Social Work stream Caseworker Development - Wrap Up **TBC** Online mentoring check-in (graduates and mentors sessions)	**4 August - Start of Placement 2** Primary, Engineering, Digital & Legal Streams **4 August** Primary, Engineering, Digital & Legal Streams Placement 2 PDP start of placement plan opens **11, 12, 13, 14 August** Primary stream – Workshop 3: Empathy and Perspective Taking (in person) - Graduates attend 1 session **19 August** Digital stream Manager Briefing: Program Overview (virtual) **19 August – 21 August (3 x morning sessions)** Engineering stream workshop - Professional Skills (virtual) **26 August** Digital stream workshop 4: Ethics in Technology (in person)	**September** Digital Stream – individual coaching sessions (virtual) **1, 2, 3, 4 September** Primary stream – Workshop 4: Team Relationships and Pathways to Impact (in person) - Graduates attend 1 session **TBC** Legal Stream workshops – 5 days **5 September** Primary, Engineering, Digital & Legal Streams Placement 2 PDP start of placement plan due **29 September** Social stream only - Placement 1 PDP end of placement review opens

		October	November	December
2025	**2025 Cohort**	**13, 14, 15, 16 October** Primary stream – Workshop 5: Communication and Influencing (in person) - Graduates attend 1 session **24 October** Social Work stream only - Placement 1 PDP end of placement reviews due **28 October** Digital Stream workshop 5: Digital Product Management (virtual)	**3 November** **<u>Social Work stream only - Placement 2 begins</u>** **3 November** Social Work stream only – Final Placement PDP start of placement plan opens Review the graduate's Development Report and previous PDP and together define their objectives for the placement. **Early November** Primary, Engineering, Digital & Legal Streams hold mid-point PDP review, include checking progress towards their formal learning component. **18 November** Digital Stream workshop 6: Data Analytics and Decision-making (virtual) **Mid-November** Career Connections Workshop **28 November** Social Work stream only – Final Placement PDP start of placement plan due	**15 December** Primary, Engineering, Digital & Legal Streams Placement 2 PDP end of placement review opens **Late December** Communicate to welcome your incoming placement 3 graduates

		January	February	March
2026	**2025 Cohort**	**23 January** Primary, Engineering, Digital & Legal Streams Placement 2 PDP end of placement review is due Check progress towards their formal learning component	**2 February – Start of Placement 3** Primary, Engineering, Digital & Legal Streams **2 February** Primary, Engineering, Digital & Legal Streams Placement 3 PDP start of placement plan opens Review the graduate's Development Report and previous PDP and together define their objectives for the placement **9, 10 February** Primary stream – Workshop 6: Innovation strategy (in person) – 1.5 days **4, 6, 11, 13 & 18 February** Engineering stream workshop – Government Procurement **17 February** Digital stream workshop 7: Building a Sustainable Future (in person) Online mentoring check in (graduates and mentors sessions) **24 February – 25 February** Engineering stream workshop - Applied Project Management (in person) **27 February** Primary, Engineering, Digital & Legal Streams Placement 3 PDP start of placement plan due	**Mid-March** Social Work stream only - Hold mid-point PDP review, include checking progress towards their formal learning component **9, 10, 11, 12 March** Primary stream – Workshop 7: Storytelling (in person) Graduates attend 1 session

2026	2025 Cohort	April	May	June
		Mid-April Primary, Engineering, Digital & Legal Streams Hold mid-point PDP review, include checking progress towards their formal learning component **23 April** Primary stream – Workshop 8: reflection and forward focus workshop (in person) **TBC** Legal Stream - Law Society Workshop	**18 May** Final Placement PDP end of placement review opens	
		July	**August**	
		3 July Final Placement PDP end of placement review due Check completion of their formal learning component **Mid July** End of program event	**2 August - End of Program**	